

# Health & Safety Policy Statement

Best in Parking AG is a leading developer, owner and operator of parking and mobility infrastructure in Central and Southeastern Europe. Through our integrated 360° solutions, we meet the many requirements of municipalities, stakeholders and parking customers, while also setting new standards in terms of customer friendliness and sustainability.

Best in Parking shall aim to ensure the health, safety and wellbeing of all its employees, and those that may be affected by its activities, minimising the risk of ill health or harm, so far as is practicable, and shall be a priority for all operational regions within the Best in Parking AG infrastructure.

Best in Parking AG will maintain a culture of care, where safety is a primary consideration in everything we do. Operate responsibly, ensuring compliance, ethics and integrity are central to everything we do in health and safety. Support our people through an enjoyable and positive working environment that protects and promotes physical and mental wellbeing. Positively influence the health and safety of the projects we work on and the communities they impact. Strive for continual improvement in our health and safety systems and approach. Empower and support everyone at Best in Parking AG to make health and safety integral to their role, their work, and any services they perform.

Best in Parking AG will manage and reduce risks through effective systems and processes. Resource our commitment with appropriate investment, systems, equipment, information, and training. Commit to relevant legal requirement, standards, and professional codes. Promote positive leadership, behaviours, and actions. Engage with our people so their ideas, innovations and experiences are a source of improvement. Integrate health, safety and wellbeing into our design, advice and decisions. Collaborate with clients, partners, and suppliers to improve health and safety. Nurture a health, positive work culture where there is zero tolerance to the inappropriate use of drugs and alcohol in the workplace. Embed a culture of continuous learning that celebrates success and improves through experience. We will achieve this by all being accountable and taking personal responsibility for health, safety and wellbeing.

This Policy Statement is set by the Management Board and implemented across all Best in Parking AG operations through rules, procedures and guidance. The Group Board sets the policy and direction, with the Regions responsible for the day-to-day implementation of their detailed plans and for meeting their compliance obligations. It is reviewed and approved annually, or more frequently if appropriate. The Management Board acts on behalf of Best in Parking AG in ensuring that plans are developed and implemented to enable us to reach the aims set out in this Policy Statement while fulfilling applicable legal, regulatory, and other requirements.

Vienna, 23 November 2023

Johann Breiteneder eh  
CEO Best in Parking AG